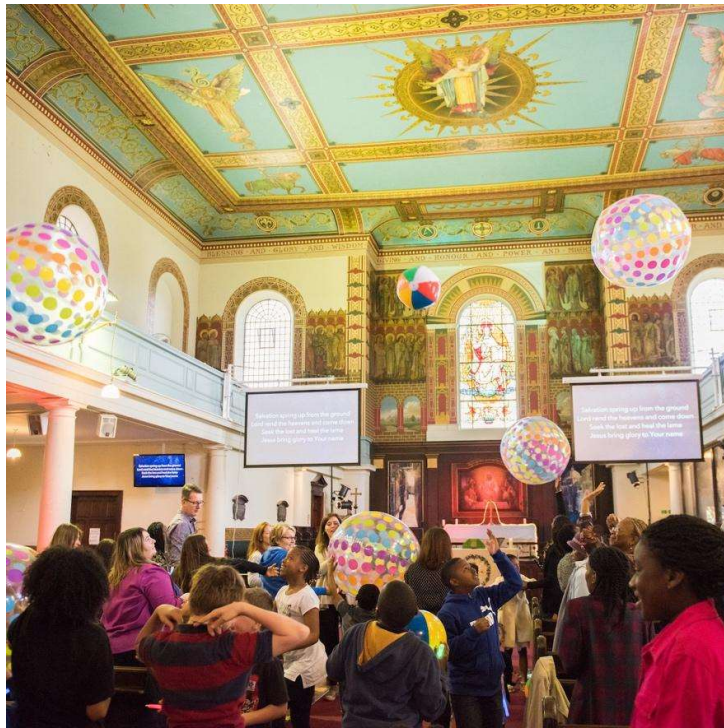
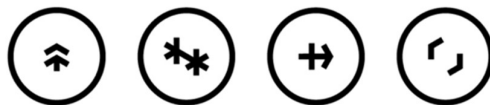




*a beacon of hope for Hoxton*



## 2022 Annual Report & Financial Statements



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ST JOHN'S HOXTON

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## Introduction & Administrative Information

This Annual Report is made by the Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Baptist with Christ Church Hoxton (St John's Hoxton). It sets out the governance structure of the church, lists council members and administrative officers, and reports on the activities of the reporting year. It also presents statutory financial statements and notes. We have pleasure in presenting this information to the wider public.

### Structure, Governance & Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. Since 9<sup>th</sup> December 2009 the PCC has been registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist with Christ Church Hoxton (Diocese of London)" and has the charity registration number 1133109. The method of appointment of PCC members is set out in the Church Representation Rules. All regular attendees at St. John's are encouraged to register on the electoral roll and are able to vote and to stand for election to the PCC.

In accordance with the PCC (Powers) Measure 1956, St John's PCC has the responsibility of co-operating with the incumbent, Revd Graham Hunter, in promoting in the ecclesiastical parish the whole mission of the Church - evangelistic, pastoral, social and ecumenical. It undertakes religious activities for the benefit of the general public by making grants to organisations, by providing service, and by providing buildings, facilities and open space. It also has maintenance responsibilities for the church premises of St John's which are registered as a Grade II\* listed building.

### Related Trust & Companies

The **St John's Hoxton Management Company Ltd** was established in October 2009 as a wholly owned trading subsidiary of the PCC of St John's Hoxton. It was formed to manage the car parking operations of the church. It is registered with Companies' House (07039922). The company directors are appointed by, and report to, the PCC. The company directors throughout 2022 were: Revd Graham Hunter, Mr Larre Olajide and Mr Aaron Rodewald. The PCC has no other related trusts or companies.

### Administrative Details

#### Principal Office

St John's Church, Pitfield St, London, N1 6NP

#### Bankers

NatWest Plc, Islington Angel Branch, 2/3 Upper St, London, N1 0QF

#### Insurer

Ecclesiastical Insurance Ltd, Benefact House, 2000 Pioneer Avenue, Gloucester Business Park, Brockworth, Gloucester, GL3 4AW

#### Quinquennial Inspecting Architect

Alex Sherratt, Matthew Lloyd Architects, 1B, The Hangar, 38 Kingsland Rd, London E2 8DD

#### Independent Examiner

C J Goodhead, Knight Goodhead Ltd, 7 Bournemouth Rd, Chandler's Ford, Eastleigh, S053 3DA

#### Ecclesiastical Information

St John's is in the *Hackney Deanery* in the *Stepney Episcopal Area* of the *Diocese of London*. Diocesan Code: 05-26

# Council Members 2022

## Ex Officio Members

### Incumbent

Revd Graham Hunter

### Curates

Revd Louise Cathrow *(From 2nd July 2022)*

Revd Andrew Large *(From 2nd July 2022)*

### Associate Vicar

Revd Rachel Greaves-Brown *(To 31st July)*

### Churchwardens

Ann-Marie Nye

Larre Olajide

### Deanery Synod Representatives

Vera Arkhurst

Stephen Millar

Larre Olajide

## Elected Members

*(To 1st May)*

Lorraine Flack

Joshua Kalejaiye

Olivette Thompson

Barizoge Neenwi

Daniel Pratt

*(From 1st May)*

Maria Demetriou

Alice Howell

Anita Masih

Barizoge Neenwi

Daniel Pratt

Olivette Thompson

## Officers / Roles

### Electoral Roll & Clerk

Daniel Okuniewski

### Children's Advocate

Barizoge Neenwi

### Secretary

Stephen Millar

### Treasurer

Aaron Rodewald (to 8th May)

Daniel Pratt (from 8th May)

### Lay Vice-Chair

Larre Olajide

The PCC met 5 times during 2022 including a Vision & Strategy Day with staff in July 2022.

# Council Members' Report

## Vision Statement

*'to be a beacon of hope for Hoxton'.*

## Mission Statement

Worship God | Make Disciples | Share Jesus | Transform Hoxton

## Values

### *Rooted*

- We are confidently Christian: focused on prayer and worship, we are attentive to the voice of God in Scripture and work within the inherited structures of the Church of England.
- We are committed to loving and serving Hoxton and being ambassadors of the kingdom of God.
- We are rooted in our relationships to the wider church: within our parish and diocese but also with Christians from other traditions. We will honour their gifts, and humbly seek to work and learn together.

### *Relational*

- We are committed to sharing life together with all its ups and downs – rejoicing together and weeping together.
- We want fun, food and friendship to be hallmarks of our church: welcome and hospitality a fundamental part of our approach to our corporate life.
- We're cautious about making any negative judgements about people – and want to embrace the great diversity and variety of people in our neighbourhood.
- We are determined to pay particular attention to the biblical justice issues of equality, diversity and inclusion. We seek to remain a multi-generational, multi-ethnic, multi-cultural church family in which strangers become friends.

### *Responsive*

- We're responsive to the changing shape of our church and neighbourhood, and we continually adapt our mission and ministry to reflect the context. We're happy to experiment creatively, and we recognise that fruitfulness does not always mean short-term visible outcomes.
- We want to ensure our compassionate ministry addresses real local needs.
- We want our church ministries to express the variety of our members' gifts and vocations – not fit people into a predetermined model.

### *Risk-Taking*

- We trust in a God who is able to do 'immeasurably more' than we can ask or imagine – this has been our experience over the past years.
- We will be attentive to the voice of the Spirit, and willing to step out in faith
- We will not shy away from making changes if we believe that God is calling us into something new.

In September 2021, the PCC approved a new five-year Mission Action Plan to outline the specific objectives towards which we will apply our financial and human resources. More details of the year's activities and results are outlined below in the general report.

## Electoral Roll Report

The electoral roll was reviewed during January to April 2022. The previous electoral roll from 2021 had 180 members. The revised roll presented to the APCM in 2022 includes 119 members.

*Daniel Okuniewski, Electoral Roll Officer*

## Hackney Deanery Synod Report

Report on the proceedings of the Hackney Deanery Synod 2022

The Deanery Synod's main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod

During 2022 the Hackney Deanery Synod met on three occasions:

22 March 2022 (on Zoom). Deanery Synod member Temitope Taiwo, who also sits on General Synod, gave a report on the racial justice debate held at General Synod (3 March 2022) entitled 'From Lament to Action'. There were two presentations on the theme of 'Emerging from Covid': one from Stephen Millar from St John's, Hoxton and one from The Revd Laura Luz from Trinity Saints United. Break-out room discussions followed on from these presentations. Other business: Hannah Foakes from St Mary of Eton spoke about the need for real care in relation to how people conduct themselves during General & Diocesan Synod elections; Lay Chair Antonio Joseph gave a presentation on the 'Pastoral Principles' which had been developed as part of the 'Living in Love and Faith' process; it was explained that Bishop Waltham Deanery felt that it was the right time to bring the twinning arrangement with the Hackney Deanery to an end. Everyone felt that it would be good to celebrate what had been a really fruitful relationship for many in the past. An update was given on how various parishes had been engaging with the 'Living in Love and Faith' material. Under AOB, Savi Hensman from St Michael & All Angels, London Fields spoke powerfully about the horrific incident involving Child Q in a Hackney Secondary School. The Synod passed a motion – noting with shock and great sadness the mistreatment of Child Q in a school in Hackney, in the light

of the Diocese of London's commitment to racial justice and the wellbeing of all children and young people; recommending that guidelines be put in place to ensure that similar actions do not take place within Diocesan schools; requesting information on whether any such strip-searches have taken place in Diocesan schools over the past three years; requesting information on whether police have been called into diocesan schools over the past three years.

21 July 2022 (in person at St John's, Hoxton, and on Zoom). The theme was the cost of living crisis. Synod was addressed by The Revd Natasha Beckles of Compassionate Communities, Jenny Zienau ('Strategic Lead for Change and Transformation' at Hackney Council) and Ross Hatfull (Business Improvement Service Analyst within the 'Change Support Team' at Hackney Council) – giving useful information about initiatives being run by churches across the Diocese, and by Hackney Council. Reports on the work of Diocesan and General Synod were received. As the motion concerning Child Q was brought up under AOB on 22 March, without time for that motion to be pre-circulated, the motion could not go straight to Diocesan Synod. Instead it was presented to Diocesan Synod as a written question by Lay Chair, Antonio Joseph. The reply to that question was circulated to all members.

7 December 2022 (in person at St Michael & All Angels, Stoke Newington Common). Child Q was our theme. Lisa-Raine Hunt, who works for Hackney Council, gave an account of some of the work Hackney Council has been doing (as a Council and with its schools) following the horrific incident involving Child Q. The Revd Natasha Beckles returned to address the Synod, not in her Compassionate Communities role but as the curate of St Martin's, Gospel Oak. Her presentation was entitled 'Made in the Image of God'. It included an analysis of Dame Rachel de Souza (the Children's Commissioner)'s report on strip searching. Also advice on how local churches can respond to these issues, and how the Hackney Deanery Synod might respond. Synod agreed to form a working-party to take this work forward. Natasha also explored some theological resources for use in addressing the issues raised, and suggested a 'Child Q Charter' that could be used in churches and schools. Immediately before the Synod met, there was a Special Meeting of the House of Laity, chaired by Synod Secretary Desiree Crump, to elect a new Lay Chair. Sadly this meeting was not quorate, so the election could not proceed. A new Lay Chair will be elected following the Annual Parochial Church Meetings of 2023.

*Vera Arkhurst, Stephen Millar & Larre Olajide, Deanery Synod Representatives*

## **Vicar's Introduction**

2022 was a year that I have described to others as 'congregationally and missionally encouraging, but operationally extremely taxing'. The year started with something of an omicron hangover. The sudden and virulent wave of Covid which hit during December 2021 left most of us in January 2022 feeling frustrated and disappointed that so many Christmas plans had once again been disrupted. I certainly found myself experiencing much more acutely than before the sense of loss and lament over the impact of the pandemic over the past few years.

A central feature of the year was the significant impact of changes in the staff team. Over the course of the year, we saw significant changes in the make up of our ministry team, and managing these changes and helping people settle in new roles has been a central feature of my work this past year. The changes are detailed in the Leadership & Administration section below, but my principle reflection on the staffing of the church is that we have a wonderfully gifted and dedicated team of

people to serve the wider congregation and support them in mission and ministry in their homes, workplaces and across the neighbourhood.

Despite all the changes, 2022 was a year of missional growth and development. Engagement with our wider community was shown in the Platinum Jubilee Street Party, as well our ongoing efforts to support local asylum seekers - particularly through our weekly adult football session. New work developed focused on supporting families of children with special education needs - and this resulted in the new 'Fun@4' service in the autumn. Our systems and structures have remained responsive and able to adapt to new needs and opportunities - and for this, I am very thankful.

As I reflect on 2022, I think I can best summarise the year with the words loss, lament, longing and leaning. Loss: January fulfilled its promise as a season of winter. The impact of Covid-19 over the past couple of years had given us a season of autumn and winter - characterised by loss of church members, loss of momentum on #LoveHoxton, loss of experienced leadership. This in turn led to a season of lament - with its yearning for things to be otherwise. Lament makes space for grieving and sorrow - but for me at least, also reminded me of what I desired from God for our church and neighbourhood. This in turn gave expression to my longing - praying and working that we might be ready for a season of new growth. Finally, leaning into what really matters - focusing on those key priorities for our church and neighbourhood over the coming years.

Perhaps this all found expression in the most significant national events of the year: the celebration of the Platinum Jubilee, and in September, the death of Her Majesty Queen Elizabeth II and the accession to the throne of King Charles III. In these events we experienced individually and collectively, locally, nationally and internationally each of my 'Ls': loss, lament, longing, leaning. Loss and lament in the death of the Queen; longing and leaning as through her life and reign we reflected on our True, Eternal Sovereign - Jesus Christ.

I'm reminded that our 'citizenship is in heaven, from where we eagerly await our saviour, Jesus Christ' (Phil 3:21). By God's grace, the congregation at St John's have been during 2022 Christ's ambassadors, exiles in Babylon, seeking the peace of the neighbourhood where we have been placed, and bearing faithful witness by word and deed to our ultimate sovereign, King of Heaven, Jesus Christ. To him be the honour and glory, now and forever.

*Revd Graham Hunter, Vicar*

## **Worship God**

Our Sunday services continued weekly at 10.30am and 4pm. We noted from Easter 2022 onwards a slight increase in the number attending the morning service - as though Easter itself had been a bit of a turning point after several years of the Covid pandemic, and worshippers were more confident to return to Sunday services. By the end of the year, around 80-100 adults and children attended the morning service. Our 4pm service remains small but stable in number - without around 20 attending on most weeks. It remains a valuable training ground for ministry - with new preaching gifts being nurtured along with other skills being developed in worship and production.

Our sermon series continued to be guided by both the lectionary and also the contextual needs of our community. Sermon series included an exploration of our church values; a detailed journey through the Lord's Prayer; a practical series on 'How to' - exploring Christian responses to everyday challenges; a series on seeing Jesus in all of Scripture; and our usual 'Summer Psalms' series. One



particular highlight was a series entitled 'Margin to Middle' exploring how Jesus brought people on the edges of society into the people of God.

In addition to our regular Sunday services, special services were held for a variety of purposes and to mark various occasions. In April, our Associate Vicar Rachel led an 'Unknown Service' on Holy Saturday. This was a new addition to our Holy Week services, and well received. In June, we held an outdoor afternoon service to celebrate the Platinum Jubilee and give thanks for Her Majesty Queen Elizabeth II's long reign. The Mayor of Hackney gave the bible reading during the service which was held outdoors in our church gardens. In October we held our annual Wave of Light service as part of the national baby loss awareness week. In November we held our annual bereavement service. In December, in addition to our regular Christmas services, we held a contemplative 'Blue Christmas' service. We recognise that these pastoral service offerings designed to be more reflective and meet people in their grief, loss or sadness are proving very valuable in terms of ministry amongst our regular members but also in terms of wider mission to our community.

### Fresh Expression: Fun@4

Fun@4 is a monthly service at 4pm usually on the third Sunday of every month that has been specifically planned with neurodiverse children and young people in mind. Neurodiversity covers a wide range of different ways of experiencing the world and would include those who may have autism, ADHD, Speech and language challenges, Dyslexia, Dyspraxia, Tourette's, physical challenges relating to sight and hearing loss and also includes cognitive functioning difficulties.

Fun@4 was developed out of a desire to provide a fun place where children and young families could experience and develop their faith in a welcoming and wholistic way through music, storytelling, crafts, prayer, sensory activities, consistent structure, experiencing different foods with attention to the environment through lighting and sound. We have pioneered this session over six months, receiving very positive feedback.

The service has seen up to fifty people attend regularly and it has been heart-warming to see families, children and young people across our community mixing with such positive, warm interactions, seeing their varied contributions valued, supporting adults growing in their knowledge and response to neurodiversity and drawing others into a very organic, developing space.

*Revd Louise Cathrow, Curate*

Our music and worship ministry continued to be a central feature of our Sunday worship services. The quality of musical provision at St John's remains very high. We experienced a challenging start to the year, as we carried for almost six months a vacancy for a Music & Worship Minister. Our Vicar Graham took on most of the responsibility of that role, managing rotas, teams, and inviting some guest worship leaders to come and support us. We were grateful to Nadine Yomi, Greg Corbett, Ashtyn Michael and Naje Busei for coming as guest worship leaders. From amongst our congregation, we were delighted to see Joanna Casson develop in her worship leadership along with continued input from Sara Hunter. Several members of the church joined the worship team, and began to develop new skills. In July, we welcomed Jeremy Fallow back to the staff team, and it was

a welcome relief for Graham in particular to have someone in post who already knew all our systems.

One feature of our 2021-26 Mission Action Plan was a determination to 'renew a heartbeat of prayer' in the life of our church. From the autumn we decided to begin a monthly midweek prayer gathering to accompany our Sunday afternoon prayer and worship service on the 1st Sunday of every month. Bosedé Owa, in her new role as Ordinand, has taken on responsibility for overseeing prayer gatherings in our church, and Andrew Large as Curate is overseeing prayer ministry at Sunday service.

Related to this focus on prayer has been an adaptation to our pattern of Sunday services introduced in October. Holy Communion is still celebrated weekly on Sundays, but now alternates between the morning and afternoon service. This ensures that those who only attend the afternoon service are regularly having the opportunity to receive the bread and wine of Holy Communion, but it has also created more space for continued sung worship and prayer ministry to be offered in the morning services. This change has been well received by the congregations of both services.

## **Make Disciples**

Discipleship at St John's Hoxton remains dynamic and elusive in terms of strategy! We continue to promote midweek Connect Groups as the principal model for adult discipleship, but it also remains the case that the majority of our adult members have nothing to do with these groups. Over the course of the year there were 15 groups offered, and about 50 individual adults took part in a group at some stage in the year. However, it was only about 10 adults who were involved in leading groups throughout the year. It remains difficult to recruit and deploy both leaders and members for a Connect Group strategy to be adequate as a strategy for discipleship.

Instead, discipleship - obeying what Jesus commands - is dynamic, and is accomplished through the preaching and teaching ministry in Sunday services; through service on ministry teams; through participation in community organising and our Organising For Growth project; through informal conversations and mentoring. The church leadership is continually looking for opportunities to provide spaces for learning and growth in discipleship - but we also recognise that discipleship is a matter of head, heart and hands. It's far more than the simple increase of knowledge. Rather, we seek to see change and transformation in how people love their neighbour through practical service and how they love God through worship and prayer.

In addition to regular Connect Groups, Sara Hunter led Psalms & Stretches classes throughout the year, enabling people to meditate on scripture while moving their bodies. We held a Living in Love And Faith course during Holy Week, to enable members of the church to listen carefully to one another and hear different perspectives on identity, sexuality and human relationships.

Discipleship resources were provided for the younger generations through our SJH Kids and SJH Youth ministry throughout the year. This programme was principally delivered in groups that meet during the Sunday morning service, but the SJH Kids programme also continued to deliver midweek Kids Connect Groups and SJH Youth offered occasional older youth connect groups 'Food & Faith' as well as participation in the YouthEast worship evenings.

We continued to work in close partnership with St John the Baptist Primary School - our associated church primary school. Our Children's Minister, Ruth Etang, continued in her role as School Chaplain, delivering regular assemblies, services, lunchtime and after-school clubs and class visits to church. One particularly exciting development in 2022 was a partnership with the school and two other east London church schools to go on a CPAS Schools Venture. This involved taking around 40 children from year 5 away on a residential activity weekend in Essex. A combination of church volunteers and school teachers led the weekend away, and the overall leader was our own Ruth Etang. It was a tremendously successful partnership, and we intend to continue this in future years.

As stated above, it is the case that at St John's, discipleship is conceived as being far more than just religious learning. Rather, it's about how we offer ourselves in 'whole-life' service of God and neighbour, and our Organising For Growth project continued to provide a model for how this can take place.

## Organising for Growth

Our second Organising for Growth cohort came to its conclusion in the summer of 2022. Our 2021-22 cohort consisted of 9 members who made up two teams: Outreach (building relationships and impact in our local community) and Engagement (increasing participation in the worshipping life of the church).

The range of programmes and events organised by congregation members who were part of these teams plus others who they engaged to support were:

- Men's Breakfasts: After starting with one Men's Breakfast in 2021 the team were keen to continue and organised two more in March and October 2022. They were joined by guest speakers and attendance was aimed at men from within our congregation as well as local asylum seekers and young men who attend our football sessions.
- Women's Brunch: Spurred on by the success of the men's breakfasts the women of the church were keen to hold their own event. The planning was supported by the Engagement Team but a wider team of leaders were engaged and developed through this. The aim was to spend time together as women of faith having fun, food and fellowship across the generations. The theme was 'fruits of the spirit' and those attending could make their own fruit smoothies as well as some table discussions on what the different 'fruits of the spirit' mean to you.
- Afternoon tea for the over 60's: this was part of our Platinum Jubilee Street Party where space was made for the more elderly members of our church and community to gather and reminisce over tea and scones.
- Tackling loneliness and isolation: the outreach team spent time making telephone calls to those we know of who may be isolated or vulnerable, checking in for conversation and to see if they needed any support.
- Well-being Café: this was also part of our Platinum Jubilee Street Party. Quiet space was made inside the church for anyone who needed it, providing refreshments, a listening ear as well as some craft activities.

Throughout the O4G programme, participants undertook training in the core disciplines of Broad-Based Community Organising – with a focus on understanding self-interest, power analysis, developing leaders and achieving change through action. Each session included

bible study, reflection and prayer – so it was an integrated approach to developing as disciples.

*Sara Hunter, Project Manager*

Finally, a significant development in 2022 was the development and adoption of a new Pastoral Care Strategy by the PCC. We're especially grateful for our Associate Vicar, Rachel Greaves-Brown, for all the work she put into this. The strategy has helped us to form a Pastoral Care Team under the leadership of Bosede Owa. Role Descriptions and training have been offered to enable the team of volunteers to provide pastoral care through phone calls and home visits.

This is a long overdue resource to help us show care and love for one another, and to help members of our church family know that they are not forgotten or overlooked. Another key tool in supporting the fellowship of our church family is our annual church holiday to Focus, back after missing the past two years due to Covid:

## Focus 2022

In July 2022 St John's returned to the FOCUS summer event hosted by Holy Trinity Brompton for churches in the HTB Network. We took 49 church members to the Newark Showground in Nottinghamshire to join with 6,000 other Christians from around the country. Of that 50 there were 31 adults, 10 youth and 8 children a number of whom had not been before and for some it was the first time they had ever camped! Each church is provided with its own pitch and we all camped together, with SJH providing tents and sleeping bags for those who had no equipment.

FOCUS provides worship and teaching sessions in the morning and evening, in the 'Big Top', for the adults with separate venues and programmes for the children and youth. There is also a separate smaller and quieter venue for young people with additional needs and a programme of very varied seminars which run in the afternoons.

St John's hires a large communal marquee which forms the heart of our camp and in which we can cook (we have a communal meal every evening), eat, make drinks, and sit and chat and get to know each other. FOCUS is a wonderful opportunity to experience worship, be exposed to great teaching and get to develop friendships within St John's, as well as make friends from other churches across the Network. Here are some comments from those who attended:

- *"I loved spending time with people and getting to know them more."*
- *"I felt an overwhelming sense of gratitude to be part of SJH."*
- *"I felt God's presence powerfully during the final night worship."*
- *"I didn't realise it until a couple of days after Focus but God really showed me how far he had brought me over the last few years."*
- *"Loved our camp, enjoyed youth and the other events like the football tournament."*
- *"I loved everything about FOCUS and I will attend it every year. The best thing that amazed me was the sense of family among all the Christians there. It was truly one of my best experiences."*
- *"Loved it. I still have my wristband on to remind me to focus on what's important."*

*Revd Andrew Large, Curate*

## Share Jesus

We continue to run the Alpha Course every term if possible, in a variety of different ways to enable wide participation: 'online only' courses; courses in both daytime or evening; course in person with food served. Around 45 people signed up across the three courses during 2022, and around 30 attended and completed the course. In the autumn, our Ordinand Bosede Owa was a helper on the Alpha Course for the first time, and she will have opportunities to lead future courses at St John's.

Having restarted our monthly community music night 'Live At St John's' after Covid, we reached the decision in November to end the regular monthly events, and rather to focus on occasional special music nights. They have provided a wonderful opportunity for people to gather in church who might not usually come through our doors, and also an opportunity for our Vicar Graham and other leaders to talk about the wider mission and work of the church. However, the core team who resourced the evenings has shrunk in size, and the number attending were also reducing. We were very conscious that the emerging cost of living crisis meant that people had no disposable income for music night with food and drinks.

As was noted above in the section regarding our Organising for Growth project, both the Men's Breakfast and Women's Brunch initiatives have provided new spaces for church members to easily invite their friends, workmates, neighbours and relatives to hear about Christian faith in practice through a talk or testimony given by a guest speaker. These have proved popular, with good numbers attending at each.

As proposed in our 2021-26 Mission Action Plan, we have sought to find opportunities for short evangelistic presentations to be made as part of wider community events. In 2022 this resulted in a short talk given as part of the outdoor service at the Platinum Jubilee Pitfield Street Party and also a short talk given at Beer & Carols in December.

A significant part of our Christian outreach amongst young people takes place in our midweek open youth group 'Hangout' and the Wednesday night football coaching for 10-16s. For the past couple of years we've also been running a further sessions for local adults to play football on a Wednesday evening. In the autumn, this session shifted to take place on a Sunday evening in a location with better facilities:

### SJH Adult Football

Each Sunday evening at 7pm for 1 hour there is adult football on the pitches at Haggerston School. These football sessions originated from a weekly session at St John the Baptist's School but had to move as the facilities were no longer suitable. Daniel Okuniewski pioneered the move, spotting the potential, making enquires and then securing the move from a practical perspective.

There is a pool of about 50 players who have attended over recent months and take an active interest in the football. About 25-30 attend each Sunday evening. The pool of players is made up of about 1/3 'locals' and 2/3 'international friends' most of whom are seeking asylum in the U.K. including those who have recently been recognised as refugees.

There are 2 particular encouragements: 1. A number of young guys who either come to the church or have had an association with it historically now come and bring their friends; and 2. A number of our international friends have now been coming for a couple of years so we know them well and now that they are recognised as refugees they are getting integrated into the local community for the long term.

In addition to the joy and blessing of playing football the community of players is a great opportunity to share faith - and we regularly explain that we are Christians who think that 'faith and football' are a good combination. A small group gets together once a fortnight to pray for the footballers and to claim them for God's Kingdom. Events such as the men's breakfasts are focused on to invite footballers to hear more about the Christian faith.

*Stephen Millar, PCC Secretary*

## Transform Hoxton

'Seek the peace [prosperity / welfare] of the city where the Lord has placed you: in its peace is your peace.' (Jeremiah 29:7)

St John's continues to prioritise the biblical call to pursue justice, social transformation and the common good - to love our neighbour as ourselves. The principal way we seek to pursue justice for our local neighbourhood is through our involvement with broad-based community organising with Hackney & Islington Citizens. Members of our church continue to serve on the leadership team of our local alliance, as well as to serve on action teams working on various campaigns. Two campaigns that we're particularly involved with is the work to tackle the fuel poverty crisis, and the alliance forming to seek better support for families of children with special educational needs. 26 members of St John's attended and presented campaign asks at the Mayoral Election Assembly in April 2022. We asked the Hackney Mayoral Candidate, Phil Glanville, to commit to attending an energy crisis roundtable and to standing with us as we asked the CEO of Payzone to provide equipment for us to make energy donations for households in need. We also asked him to provide direct funding for parent and community led SEN support groups in Hackney. He agreed to both, and joined us at the end of the year for an 'action' at the Payzone headquarters in Finsbury Square. This resulted in a meeting with the CEO Andrew Goddard, which included testimony from church members Lorraine Flack and Bosede Owa. As a result, he agreed to donate us the equipment to make energy donations.

Alongside the work for local justice pursued with community organising, we also continued to offer practical support in more direct ways. Louise Cathrow introduced a new monthly 'coffee and chat' space for parents of children with SEN. Bosede Owa continued her work as a CAP Debt Centre Manager until the end of July. She helped several clients become free from debt. A team alongside Bosede also continued to deliver the CAP Money Course - supporting households with simple budgeting tools. The CAP Money Courses will continue into 2023, but we sadly had to close the CAP Debt Centre in December due to a lack of funding.

### CAP Debt Centre

In May 2021, a need for a Debt centre in the community was met. From July 2021 to July 2022, 10 people were referred to the Hoxton Debt centre. 4 became debt free through a DRO route. 2 people were set up on a payment plan and they are doing great. Actually, I got

a call from the area manager in February 2023 saying how the clients from Hoxton debt centre were doing. This help wouldn't be possible or rendered to people, if not for Hoxton Debt Centre in our Community.

Most of the Debt Centre clients talked about how they felt coming forward to own up to needing help with their debt. Some were ashamed to come forward however they felt accepted and unjudged at Hoxton debt centre. I am grateful and privileged to be part of Hoxton debt centre, being able to journey alongside people in their challenges with debt.

There is one particular client I would like to talk about – 'S' was not paid for 7 months because her benefit was paid to her landlord; she has 4 children and is disabled. Through the help of the debt centre, we were able to call the council, her creditors and also empowered her to contact her local MP. I am glad to say after some months 'S' became debt free and could not be grateful enough for the existence of the Hoxton debt centre.

Her rent and living element was paid, her flat was fitted with the right accessories to support her disability and she had enough to pay her creditors and look after the children.

For me the positive outcome of witnessing these client's becoming debt free, and being in control of their lives and finances is the joy of being a debt centre manager by providing help and freedom from debt for people. Rendering this support wouldn't be possible without the help of organisations, charities and people who give generously for the running of the debt centre. We have every reason to continue with the money course and Hoxton debt centre because of the joy and freedom it gives to delegates and clients. I pray and hope it continues. Amen

*Bosede Owa*

Our Digital Inclusion project had a new lease of life after a donation of around 70 laptops were able to be refurbished and made usable by two church volunteers. We were able to distribute these laptops to households in need.

Our long partnership with the Hackney Foodbank came to an end in August, when they ceased to operate a distribution centre in our church crypt. However, we have been able to continue to offer space to the Refugee Community Kitchen in our church gardens to provide a hot meal to local asylum seekers or other people in need every Saturday.

Beyond responding to local issues of injustice and meeting human need, a good deal of how we seek to bring the life and joy of God's kingdom to our neighbourhood is through providing spaces and opportunities for celebration, such our our Jubilee street party in June:

### Platinum Jubilee Pitfield Street Party

On Sunday 5th June 2022, we hosted a street party with local business and community groups to celebrate the Platinum Jubilee of Her Majesty, Queen Elizabeth II. Around 2,000 people gathered across the day to celebrate our local community after a challenging couple of years. The day began with an outdoor service in St John's Church gardens, and then the party got going! Music performances were provided by students from Access Creative

College, St John the Baptist Primary School Choir, Vox Choir, several other solo performers as well as lively dance music from the 'Cheap Booze' sound system.

Activities for all ages included a petting zoo from Spitalfields City Farm; bouncy castles; activities from Ministry of Stories; workshops and performances from National School for Circus Arts; Dancercise from Britannia Leisure Centre; face painting; kids craft activities and a mum and baby chill out zone from Shoreditch Trust. Picnic benches down the length of the street gave space for people to bring their own food and drink, or to enjoy food and drinks from the various cafes and food stalls - including Friends of Ours; the George & Vulture; Muzzy's Cafe; Curious Yellow Cafe; cakes from the SJH Cafe as well as sausage sizzler, jolly and chicken, and of course, Pizza Massimo!

Our Organising for Growth Local Action Teams - comprised of members of our church congregation - also organised several special events: an afternoon tea for over 60s; a wellbeing cafe area for some calm and rest; a prayer zone.

The event was project managed by a core team of local leaders - with particular credit going to Sara Hunter from St John's and Charlie Baker from the George & Vulture. In addition to many local residents, the event was also attended by local councillors and our own Mayor of Hackney, Phil Glanville.

*Sara Hunter, O4G Project Manager*

## Leadership & Administration

A central feature of the year was the significant impact of changes in the staff team. Over a period of about 18-20 months from the middle of 2021 to the start of 2023, we saw over a dozen significant changes - either as people left the team, or changed role in a significant way. After three and a half years with us, John Wyat left his role as Youth & Worship Minister at the end of 2021, and sadly our Worship Ministry Assistant Jeremy Fallow also had to leave the country for family reasons in January 2022. We carried a vacancy for a Music & Worship Minister for six months, which was covered principally by me, with some help from some guest worship leaders.

In January, our Operations Manager Nathan Van Sittert also left for a new role at All Souls Langham Place. We were delighted to be sending some of our staff on to prestigious roles in larger churches, but also realised the difficulty of retaining staff in smaller church settings with lower salaries available. In May, we were shocked by the sudden resignation of Bryn Dye, after serving as Building & Premises Manager for over 10 years. In July, David Nye stood down from his role as Youth Minister, and Bosede Owa concluded her role as CAP Centre Manager. July also saw the conclusion of the Organising for Growth action team phase, and both Sara Hunter and Jessica Agboola concluded their roles on our staff.

Some of the changes were positive: We welcomed Renatha Hoga to a new role as Office & Ministry Administrator in March, and her responsibility increased in September when she began to take on youth ministry responsibilities. Will Ingle and Bosede Owa were both recommended to train for Ordination, and Will moved up to Ridley Hall, Cambridge while Bosede began her training in September at St Mellitus. She remains on our ministry team as an Ordinand, but has changed her responsibilities. On Pentecost Sunday (5th June) we 'sent out' Louise Cathrow and Andrew Large as they completed their time as Ordinands at St John's. We welcome them back four weeks later as new Curates after being ordained Deacon at St Paul's Cathedral on 2nd July. At the end of July,



Rachel Greaves-Brown concluded her role as Associate Vicar, although has remained on the team to support us on Sundays for as further year. Jeremy Fallow returned to the team in July as Music & Worship Minister. In September Lorraine Flack began her training with a view to becoming a Commissioned Pastoral Assistant. Juliet Johnson returned to the staff in October as Kids & Youth Ministry Assistant. To enable this the PCC was successful in registering with the UK Home Office as a Sponsoring Body for employment of foreign nationals.

Our principle reflection on the nature of our staffing at the church is that we are privileged to be a training and sending church. That is to say, many people come and join our team near the start of their ministry, or while exploring God's call on their life. It's a privilege to be investing in their training and development - but it comes at a cost. Our Vicar spends a disproportionate amount of his time on mentoring, training, coaching and supervising staff, lay leaders, and indeed people exploring vocations from other churches. We're delighted to send 'labourers into the harvest field' but we therefore often lack experienced and stable leadership in our own team.

The work of the staff ministry team is supported by the PCC and other lay leaders. We've actively sought to develop lay congregational leadership for some of our Sunday ministry teams - particularly the cafe team and welcome team. We've also engaged congregational leaders in resourcing Connect Groups and the Pastoral Care Team. In July we held a PCC & Staff 'away day' here at the church. We undertook some learning and training together, and worked in small groups to think about how to continue the fruitful outcomes of the Organising For Growth project through new KPATs - Key Priority Action Teams. These teams were to be formed from a small number of staff, PCC and congregational leaders, and would be tasked with working over the course of a year to consider specific actions that could be taken towards the key priorities identified in our Mission Action Plan: renewal of Sunday services and congregational life; relentless concern for kids and youth; development of the Beacon Project; and furtherance of the #LoveHoxton redevelopment project. Sadly, these KPATs did not get established in the autumn due to staffing changes and capacity. We will look to renew these groups in 2023.

The finances of the church were challenging during 2022. We were very grateful for the support of the Culture Recovery Fund grants we received in 2021 - but they masked an underlying structural deficit in our financial models. The poor performance of the car parking business run by our trading subsidiary (St John's Hoxton Management Company) in late 2021 and early 2022 meant that the PCC has lower than usual proceeds from the business. We also discovered that an error in our bookkeeping for the company meant that receipts had been misposted as net figures rather than gross. This revealed that the business should have registered for VAT several years earlier. The Directors took advice, consulted with the PCC, and appointed a VAT specialist to represent us to HMRC. The Directors have made a voluntary disclosure of the error, and we are awaiting a response. We anticipate that the Company will have to negotiate a settlement agreement and / or a payment plan such that proceeds donated to the church will be reduced for several years from 2024 onwards. However, the attention given to the car parking business by our Operations Manager has resulted in increased revenues - so we're hopeful that it will not have as dramatic impact on church funds.

Congregational giving was impacted by the Covid-19 pandemic. Several households and individuals moved away from the church, including several who were committed and generous givers. Several new church members have begun voluntary giving, but cultivating congregational giving and

generosity remains a priority. We must acknowledge that the cost of living crisis is making it more challenging for many people to give at the levels they may have done previously.

Another point to note about our finances is the shift undertaken over the past few years towards funding core operations. Our contributions to the Diocesan Common Fund have increased steadily to point at which we anticipate making Common Fund contributions at full parish standard costs in 2024. To give perspective, this means that in the course of about 12 years we will have increased our central contributions from £14,000 per year to around £88,000 per year. Since 2021 we have also maintained a full-time Operations Manager post on our staff team, paid at a Senior Leadership level. Alongside this we have allocated budget to pay 50% of the full costs for a Curate / Associate Vicar. Thus, central Diocesan contributions and senior leadership costs have increased from £24,000 in 2011 to around £130,000 in 2022. This is a significant achievement in creating the structural capacity to sustain this funding, but it has an impact on the level of direct investment in local mission and ministry.

## Safeguarding Report

Our safeguarding policy was reviewed and adopted by the PCC, as usual, in May 2022. Over the past year we have received 12 records of concern or incident reports. These have been passed on to the diocese to deal with appropriately. Most have needed no further action. Safeguarding is now a standing item at all PCC and Senior leadership team meetings.

The diocese has introduced a Safeguarding Dashboard for parishes to use. This is a great way to monitor how we are doing with safer recruitment and ensures we are compliant with all of the expectations from the diocese. This is an ongoing audit, but we have been working hard to get our activities up to date with risk assessments, safeguarding training etc. The dashboard uses a traffic light system and we are currently at almost 60% complete with only one section in red. We began as a level 1 user and are now at level 2.

Safeguarding training has been provided for members of the children and youth team, the staff team and the PCC. The children and youth team completed the online basic awareness training as a group. There has also been some initial training provided to the welcome and hospitality team. A safeguarding training tracker has been set up in order to keep up to date with who has completed the online training required by the diocese.

*Ruth Etang, Church Safeguarding Officer*

## Building & Premises

Towards the end of 2021 and during the start of 2022 a range of building improvements were made. These were funded by grants from the Culture Recovery Fund, and included refurbishment of the church toilets and bits of redecoration. Day to day responsibility for the building and premises was held by our Building & Premises Manager, Bryn Dye, and his assistant Christine Cummings. We were shocked and saddened when Bryn Dye resigned in May 2022 after over 10 years service in the church. Personal reasons led to his resignation, but it was a great loss to the team.

In the wake of his departure, our Operations Manager Daniel Okuniewski took on responsibility for the building and premises. We quickly discovered there were major issues with leaks in the roof -

which had contributed to a very precarious situation in which bins and tubs full of water were balanced on roof beams. This had to be tackled with some urgency, and we then proceeded to undertake a series of roof repairs for cracked slates and rotten timbers over the course of the rest of the year.

The five-yearly full-scope electrical inspection was undertaken early in the year, but some issues with roof access meant that repairs could be completed in a timely fashion. These outstanding works came to light late in the year, and were remedied early in 2023.

In August we suffered significant flooding in the crypt again. We pursued an insurance claim, and with the monies provided we have been able to recarpet the crypt area, and in due course we will replace the vinyl flooring as well. The crypt was fully repainted and light fittings repaired. The heating in the carpeted area of the crypt failed in the spring of 2022, and we have not yet found a practical solution other than the use of oil-filled radiators.

With Bryn Dye's departure from the staff, the issue of how to maintain the condition of the church gardens became pressing. Although we benefited from various generous volunteers, a new self-employed gardener was found in the autumn, and a programme of works to keep the gardens in good condition has begun.

## #LoveHoxton

Having commissioned a full condition survey in 2021 from Cliveden Conservation, we had a frustrating wait for their report and cost summary. We discovered late in the year that the cost estimate for basic conservation repairs was in excess of £600k.

No further progress was made in relation to the #LoveHoxton project during 2022 due to capacity challenges. A new Archdeacon of Hackney commenced in role in the spring, and it is hoped that we will be able to reconvene the project team for further meetings in 2023.

We are aware that the building faces significant challenges in terms of maintaining fabric and also in providing appropriate spaces for generating income and fulfilling our mission and ministry programme. We will continue to raise our concerns with the Bishop of Stepney and the wider Diocesan team, as we think it's important for them to recognise the significant challenges of both pursuing church growth in terms of mission and ministry, and also managing a major conservation and redevelopment project.

The project aims are summarised under the following headings:

- 1) CONSERVE: Conserve and enhance this amazing Grade II\* listed Georgian church, including a. ceiling and roof repairs; b. improved heating and lighting; c. enhanced seating and AV provision; and d. fully accessible toilets.
- 2) CREATE: Create fully accessible new church and community facilities by constructing an annexe and refurbishing the existing crypt.
- 3) CONTRIBUTE: Contribute c25-30 genuinely affordable, permanently rented flats for the Hoxton neighbourhood as well as new school and community sport facilities.

## Concluding Remarks

An amazing array of people have contributed to the worship, mission and ministry of the church over the past year – too many to list by name. However, we'd like to pay tribute in particular to our staff team who continues to work tirelessly through the week to support the life of our church.

Jessica Agboola – Local Community Organiser

Peter Chareka - B&P Assistant

Chris Cummings – B&P Assistant

Bryn Dye – Building & Premises Manager

Ruth Etang – Children's Minister

Jeremy Fallow – Music & Worship Minister / Youth Ministry Assistant

Renatha Hoga - Office & Ministry Administrator / Youth Ministry Assistant

Sara Hunter – O4G Project Manager

Will Ingle – Stepney Intern

Juliet Johnson – Kids's & Youth Ministry Assistant

David Nye – Youth Minister

Daniel Okuniewski - Operations Manager

Bosede Owa – CAP Centre Manager / Ordinand

Ian Shepard - B&P Assistant

Nathan van Sittert – Operations Manager

## Financial Review

### Risk Policy

The PCC has examined the principal areas of the church's operations and considered what major risks may arise in each of these areas. In the opinion of the PCC the church has established resources and review systems which, under normal conditions, should allow the risks identified by them to be mitigated to an acceptable level in its day to day operations.

### Reserves Policy

The policy of the PCC is that the unrestricted funds not committed or invested in tangible fixed assets and fixed asset investments ('the free reserves') held by the church should reach three months normal running costs. At the year ended 31<sup>st</sup> December 2022, the free reserves had not reached this level and the PCC is striving to meet this as soon as possible. Our 2023 budget is set as a balanced budget, but without any allocation to reserves. We continue to hope that increased income and cost control may enable us to allocate some funds to reserves.

## Pensions Policy

St John's Hoxton participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections: 1) the Defined Benefits Scheme; and 2) the Pension Builder Scheme, which has two subsections: i. a deferred annuity section known as Pension Builder Classic, and, ii. a cash balance section known as Pension Builder 2014. Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

*Pension Builder Classic* provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

*Pension Builder 2014* is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022: £4,034, 2021: £6,337).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St John's Hoxton could become responsible for paying a share of the failed employer's pension liabilities.

This valuation has not yet been communicated to the PCC.

## Statement of PCC Members Responsibilities

The PCC Members are required to ensure financial statements are prepared for each financial year which give a true and fair view of the state of affairs of the PCC and of the surplus or deficit of the PCC for that period. In preparing those financial statements, the PCC Members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation

The PCC Members are responsible for ensuring proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the PCC and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities Statement of Recommended Practice (FRS102) 2019 and the Church Accounting Regulations 2006. In addition, they are responsible for safeguarding the assets of the PCC and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

For and on behalf of the PCC



*Revd Graham Hunter – Vicar / Chair of Trustees*

*27/3/2023*

*Date*

# Independent Examiners Report

## *To The Trustees On The Unaudited Accounts Of The Parish Of St John's Hoxton*

I report to the trustees, being the members of the Parochial Church Council ("PCC"), on my examination of the accounts of St John's Hoxton for the year ended 31st December 2022, which comprise the Consolidated Statement Of Financial Activities, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and the notes to the accounts.

### *Responsibilities and basis of report*

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### *Independent examiner's statement*

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Chris Goodhead

30 March 2023  
Date

C J Goodhead FCA  
Knight Goodhead Ltd  
Chartered Accountants

7 Bournemouth Road  
Chandler's Ford, Eastleigh  
Hampshire, SO53 3DA

ST JOHN'S HOXTON

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>INCOME</b>					
Donations and legacies		90,121	23,585	113,706	111,397
Charitable activities		88,205	-	88,205	107,917
Trading activities		426	2,600	3,026	3,532
Grants		29,066	9,128	38,194	169,697
Investments		77	-	77	13
Other income		23,806	-	23,806	14,609
Management company		118,422	-	118,422	104,028
<b>Total income</b>	<b>3</b>	<b>350,123</b>	<b>35,313</b>	<b>385,436</b>	<b>511,193</b>
<b>EXPENDITURE</b>					
Charitable activities	<b>4</b>	346,037	30,297	376,334	518,930
Management company		30,717	-	30,717	16,117
<b>Total expenditure</b>		<b>376,754</b>	<b>30,297</b>	<b>407,051</b>	<b>535,047</b>
<b>NET (EXPENDITURE)/INCOME BEFORE TRANSFERS</b>		<b>(26,631)</b>	<b>5,016</b>	<b>(21,615)</b>	<b>(23,854)</b>
Transfers between funds		-	-	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>(26,631)</b>	<b>5,016</b>	<b>(21,615)</b>	<b>(23,854)</b>
FUND BALANCES AT 1 JANUARY 2022		78,590	14,347	92,937	116,791
<b>FUND BALANCES AT 31 DECEMBER 2022</b>	<b>14</b>	<b>51,959</b>	<b>19,363</b>	<b>71,322</b>	<b>92,937</b>



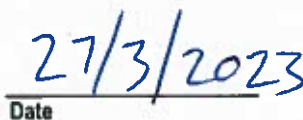
## CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	Group		Charity	
		2022 £	2021 £	2022 £	2021 £
<b>FIXED ASSETS</b>					
Investments	9	-	-	10	10
Tangible assets	8	9,584	3,357	9,584	3,357
		<u>9,584</u>	<u>3,357</u>	<u>9,594</u>	<u>3,367</u>
<b>CURRENT ASSETS</b>					
Debtors	10	19,273	21,135	14,245	21,805
Cash at bank and in hand		53,088	86,094	51,200	85,423
		<u>72,361</u>	<u>107,229</u>	<u>65,445</u>	<u>107,228</u>
<b>CREDITORS: amounts falling due within one year:</b>					
	11	(10,623)	(17,649)	(3,717)	(12,420)
<b>NET CURRENT ASSETS</b>		<u>61,738</u>	<u>89,580</u>	<u>61,728</u>	<u>94,808</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>71,322</u>	<u>92,937</u>	<u>71,322</u>	<u>98,175</u>
		<u><u>71,322</u></u>	<u><u>92,937</u></u>	<u><u>71,322</u></u>	<u><u>98,175</u></u>
<b>FUNDS</b>	13-14				
<b>Unrestricted:</b>					
Designated		42,346	42,346	42,346	42,346
Other unrestricted		9,613	36,244	9,613	41,482
		<u>51,959</u>	<u>78,590</u>	<u>51,959</u>	<u>83,828</u>
<b>Restricted</b>		19,363	14,347	19,363	14,347
<b>TOTAL FUNDS</b>		<u>71,322</u>	<u>92,937</u>	<u>71,322</u>	<u>98,175</u>

Signed on behalf of the PCC by:



Revd Graham Hunter – Vicar / Chair of Trustees



Date



Daniel Pratt - Treasurer



Date

**ST JOHN'S HOXTON**

**CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022**

	Notes	2022 £	2021 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	(24,981)	(26,150)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		77	13
Purchase of fixed assets		(8,102)	-
NET CASH FLOW		<u>(33,006)</u>	<u>(26,137)</u>
		2022 £	2021 £
Cash at the end of the year	2	53,088	86,094
Cash at start of the year		86,094	112,231
(Decrease)/increase in cash in the year		<u>(33,006)</u>	<u>(26,137)</u>

**NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022**

**1 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
Net movement in funds for the year	(21,615)	(23,854)
Dividends and interest received	(77)	(13)
Depreciation	1,875	1,252
(Increase)/Decrease in debtors	1,862	1,605
Increase/(decrease) in creditors	(7,026)	(5,140)
Net cash flow from operating activities	<u>(24,981)</u>	<u>(26,150)</u>

**2 ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2022 £	2021 £
Cash at bank and in hand	53,088	86,094
	<u>53,088</u>	<u>86,094</u>

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 1 ACCOUNTING POLICIES

#### (a) Basis of accounting

The financial statements have been prepared in accordance with Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 (effective January 2019) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102.

The accounts are prepared on the historical cost basis.

The accounts are prepared on the going concern basis.

#### (b) Fund accounting

General funds represent the funds of the PCC that are not subject to any restrictions as to their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds donated for specific purposes.

Designated funds are funds earmarked by the trustees for a specific project/purpose.

#### (c) Income

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Sales of books and magazines from the church bookstall are accounted for gross.

Rental income from the letting of church premises is recognised when the rental is due.

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Grants and donations are accounted for when paid over, or when awarded.

#### (d) Expenditure

The diocesan Common Fund is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Expenditure incurred in the operation of the church is classed as charitable activities.

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

### 1 ACCOUNTING POLICIES (continued)

#### (e) Fixed assets

In the absence of an actual cost, the insurance valuation has been used as the deemed cost for operational assets, with no depreciation charge being made during the year due to the long life of the asset and regular maintenance.

#### *Consecrated property and moveable church furnishings*

Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2003 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been acquired since 1 January 2003.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

#### *Other fixtures, fittings and office equipment*

Additions to buildings comprise refurbishment of the institute and are depreciated over their expected useful life of five years.

Only items of greater than £1,500 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over five years from date of first use. Computer and office equipment and furnishings are depreciated over four years from date of first use. Catering equipment is written off over five years from date of first use. Church chairs are depreciated over ten years. The boiler is depreciated over an estimated useful life of thirteen years.

#### (f) Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

#### (g) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments' of FRS 102 to all of its financial instruments.

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

### 2 ADMINISTRATIVE INFORMATION

The charity is unincorporated and was registered on 3 December 2009 with the Charity Commission in England and Wales. The registered number is 1133109.

The registered office of the charity is St John's Church, Pitfield Street, London, N1 6NP.

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

3 INCOME	Unrestricted funds	Restricted funds	Total 2022	Total 2021
DONATIONS AND LEGACIES	£	£	£	£
<b>Planned giving:</b>				
Gift Aided	58,421	-	58,421	79,312
Non gift aid	12,856	307	13,163	1,716
Tax recovery	16,623	2,741	19,364	21,219
	<u>87,900</u>	<u>3,048</u>	<u>90,948</u>	<u>102,247</u>
<b>Other giving:</b>				
One off giving	1,214	-	1,214	6,043
Collections	1,007	11,955	12,962	1,168
Special appeals and collections	-	8,582	8,582	1,939
	<u>2,221</u>	<u>20,537</u>	<u>22,758</u>	<u>9,150</u>
<b>Total donations and legacies</b>	<u>90,121</u>	<u>23,585</u>	<u>113,706</u>	<u>111,397</u>
<b>ASSET BASED INCOME</b>				
Church car parking	15,539	-	15,539	31,438
Live at St John's	2,530	-	2,530	6,311
Premises rental	70,136	-	70,136	70,168
	<u>88,205</u>	<u>-</u>	<u>88,205</u>	<u>107,917</u>
<b>TRADING ACTIVITIES</b>				
Balanced life events	326	-	326	932
Traded services	100	2,600	2,700	2,600
	<u>426</u>	<u>2,600</u>	<u>3,026</u>	<u>3,532</u>
<b>GRANTS</b>				
Grants	<u>29,066</u>	<u>9,128</u>	<u>38,194</u>	<u>169,697</u>
<b>INVESTMENTS</b>				
Interest	<u>77</u>	<u>-</u>	<u>77</u>	<u>13</u>
<b>OTHER INCOME</b>				
PCC fees	469	-	469	1,419
VAT recoverable	4,737	-	4,737	8,266
Miscellaneous income (including insurance claims)	18,600	-	18,600	4,924
	<u>23,806</u>	<u>-</u>	<u>23,806</u>	<u>14,609</u>
<b>St John's Hoxton Management Company</b>	<u>118,422</u>	<u>-</u>	<u>118,422</u>	<u>104,028</u>
<b>TOTAL INCOME</b>	<u>350,123</u>	<u>35,313</u>	<u>385,436</u>	<u>511,193</u>

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

4 EXPENDITURE	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
<b>CHARITABLE ACTIVITIES</b>				
<b>Grants and donations</b>				
Holiday bursary fund payments	-	9,587	9,587	-
PCC grants and donations - mission	7,546	5,803	13,349	7,129
Vicar's discretionary donations	971	365	1,336	568
	<u>8,517</u>	<u>15,755</u>	<u>24,272</u>	<u>7,697</u>
<b>Common Fund Overhead</b>	<u>78,000</u>	<u>-</u>	<u>78,000</u>	<u>72,000</u>
<b>Building and premises costs</b>				
Church gardens	1,625	-	1,625	2,761
Church maintenance and supplies	17,015	-	17,015	24,529
Church major redevelopment and repairs	8,342	-	8,342	88,319
Insurance	6,601	-	6,601	6,878
Cleaning supplies and consumables	238	-	238	808
Depreciation	1,875	-	1,875	1,252
Facilities furniture and equipment	2,507	-	2,507	7,194
Other PCC property costs	64	-	64	(177)
Utilities	14,299	-	14,299	16,827
	<u>52,566</u>	<u>-</u>	<u>52,566</u>	<u>148,391</u>
<b>Mission and ministry</b>				
Balanced life	-	981	981	217
CAP debt centre costs	1,561	914	2,475	7,600
Children's work resources	1,448	-	1,448	1,545
Clergy expenses and training	5,094	-	5,094	3,347
Curate accommodation	8,527	-	8,527	12,435
Community organising	1,002	-	1,002	27,830
Evangelism and discipleship	825	-	825	845
Hospitality and café supplies	5,431	-	5,431	4,541
Missions projects	4,476	-	4,476	7,470
Interns	1,505	-	1,505	1,060
Payroll and recruitment costs	6,682	-	6,682	1,210
Publicity	-	-	-	997
Live at St John's	2,566	-	2,566	4,935
Services resources	808	-	808	1,097
Special Events	909	-	909	87
Volunteer training and expenses	-	-	-	79
Website	61	-	61	1,373
Worship and AV	1,868	-	1,868	7,335
Youth Work	1,990	21	2,011	4,215
	<u>44,753</u>	<u>1,916</u>	<u>46,669</u>	<u>88,218</u>
<b>Office and administration</b>				
Communication	2,779	-	2,779	6,830
Fundraising	1,412	193	1,605	1,108
IT equipment and licenses	2,178	-	2,178	5,283
Legal and professional fees	1,472	-	1,472	13
Accountancy	2,772	-	2,772	1,890
Office equipment and stationery	1,231	45	1,276	1,261
Staff training	7,066	-	7,066	8,183
	<u>18,910</u>	<u>238</u>	<u>19,148</u>	<u>24,568</u>

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

4 EXPENDITURE (continued)	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
<b>Wages and salaries</b>				
Ministry team	61,789	12,388	74,177	82,938
Operational team	74,089	-	74,089	80,662
Employers NI	3,379	-	3,379	6,199
Employers pension	4,034	-	4,034	6,337
Other costs	-	-	-	1,920
	<u>143,291</u>	<u>12,388</u>	<u>155,679</u>	<u>178,056</u>
<b>St John's Hoxton Management Company</b>	<u>30,717</u>	<u>-</u>	<u>30,717</u>	<u>16,117</u>
<b>TOTAL EXPENDITURE</b>	<u>376,754</u>	<u>30,297</u>	<u>407,051</u>	<u>535,047</u>

Included within accountancy above are amounts due to the independent examiners in relation to the independent examination of £1,920 (2021: £1,440) and £852 for other work (2021: £450).

### 5 GRANTS

Grants and donations totalled £24,272 (2021: £7,697) and were all paid by the charity. The following donations were made to institutions and totalled more than £1,000:

London Citizens	£2,400
Disaster's Emergency Committee	£2,500
Alpha International	£2,500

### 6 STAFF COSTS

No employees received emoluments over £60,000 in the year.  
The average number of employees during the year was 10 (2021: 9)

Staff costs relate to all direct and indirect staff costs.

Employment costs	2022 £	2021 £
Wages and salaries	148,266	154,161
Job Retention Scheme	-	1,920
Social security costs	3,379	6,721
Pension costs	4,034	6,337
	<u>155,679</u>	<u>169,139</u>

See note 15 for disclosure of payments made to related parties.

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

### 7 NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARY

The charity owns 100% of the issued share capital of St John's Hoxton Management Company Limited, a company incorporated in England and Wales (company number: 07039922).

The results of the company before consolidation are summarised as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Turnover	118,422	104,028
Expenses	(60,716)	(46,917)
Taxation	-	-
Net profit	<u>57,706</u>	<u>57,111</u>
Dividend paid to St John's Hoxton	(51,668)	(63,149)
	<u>6,038</u>	<u>(6,038)</u>

### 8 TANGIBLE ASSETS

Group / Charity	Property	PA/AV	Shipping	Total
	improvements	equipment	container	
	£	£	£	£
<b>COST</b>				
At beginning of year	-	4,222	2,040	6,262
Additions	8,102	-	-	8,102
Disposals	-	-	-	-
At end of year	<u>8,102</u>	<u>4,222</u>	<u>2,040</u>	<u>14,364</u>
<b>DEPRECIATION</b>				
At beginning of year	-	2,021	884	2,905
Charge for year	623	844	408	1,875
Disposals	-	-	-	-
At end of year	<u>623</u>	<u>2,865</u>	<u>1,292</u>	<u>4,780</u>
<b>NET BOOK VALUE</b>				
At end of year	<u>7,479</u>	<u>1,357</u>	<u>748</u>	<u>9,584</u>
At beginning of year	<u>-</u>	<u>2,201</u>	<u>1,156</u>	<u>3,357</u>

### 9 FIXED ASSET INVESTMENTS

Charity	Investment	Total
	in subsidiary undertakings	
	£	£
Cost or market value of investments at 1 January 2022	10	10
Gain on revaluation of investment assets	-	-
Cost or market value of investments at 31 December 2022	<u>10</u>	<u>10</u>

The charity owns 100% of the issued share capital of St John's Hoxton Management Company Limited, a company incorporated in England and Wales (company number: 07039922).



# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

10 DEBTORS	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Gift aid tax recoverable	1,895	2,246	1,895	2,246
Prepayments and accrued income	1,148	4,884	1,148	4,884
Other debtors	16,230	14,005	5,034	7,675
Amounts due from subsidiary undertaking	-	-	6,168	7,000
	<u>19,273</u>	<u>21,135</u>	<u>14,245</u>	<u>21,805</u>

11 CREDITORS: amounts falling due within one year	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	1,383	8,705	1,383	8,705
Agency Collections	-	618	-	618
Deposits	-	550	-	550
PAYE/NI	414	1,047	414	1,047
VAT	6,106	5,229	-	-
Accruals and deferred income	2,720	1,500	1,920	1,500
	<u>10,623</u>	<u>17,649</u>	<u>3,717</u>	<u>12,420</u>

### 12 FUNDS

The restricted funds are established for the following purposes:

<b>#Love Hoxton project</b>	To fund major conservation and redevelopment plans.
<b>CAP debt centre/LYN project</b>	Holds funds for the delivery of a debt centre for the Hoxton neighbourhood. This project closed during 2022.
<b>Holiday Bursary fund</b>	Contributions to the cost of taking members of our church to our annual church holiday, Focus, and also other retreats and residentials throughout the year.
<b>Digital inclusion campaign</b>	A 2021 project established to help households without access to digital devices for home-schooling during Covid.
<b>Len and Eve Dye memorial</b>	A special collection in memory of a long-term church member who died during Covid. It will be paid out to Leprosy Mission - a cause they supported over many years.
<b>Benevolent fund</b>	Holds monies to give to people in need. Funds are usually distributed in the form of supermarket gift cards or energy donations.

The designated funds are established for the following purposes:

<b>Free Reserves</b>	Maintained for the purpose of providing budget for the PCC to meet its responsibility for internal redecoration and refurbishment of the Vicarage as well as for garden maintenance.
<b>Vicarage maintenance</b>	The Free Reserves are established to meet our responsibilities articulated in our Reserves Policy to maintain funds equivalent to 3 months of usual operational expenditure.

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

13 MOVEMENT IN FUNDS	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers between funds £	Balance at 31 December 2022 £
<b>Restricted funds</b>					
#Love Hoxton Project	8,321	411	-	-	8,732
CAP debt centre/LYN project	914	-	(914)	-	-
Holiday bursary fund	2,834	13,539	(13,539)	-	2,834
Digital inclusion campaign	1,000	-	-	-	1,000
Len and Eve Dye memorial	172	-	-	-	172
Benevolent fund	1,106	9,635	(6,051)	-	4,690
Children's Ministry	-	3,300	(3,300)	-	-
Youth Ministry	-	8,428	(6,493)	-	1,935
	<u>14,347</u>	<u>35,313</u>	<u>(30,297)</u>	<u>-</u>	<u>19,363</u>
<b>Designated funds</b>					
Free reserves	40,000	-	-	-	40,000
Vicarage maintenance	2,346	-	-	-	2,346
	<u>42,346</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>42,346</u>
<b>Other unrestricted funds</b>					
St John's Hoxton PCC	41,482	231,701	(346,037)	82,467	9,613
St John's Hoxton Management Company	(5,238)	118,422	(30,717)	(82,467)	-
	<u>36,244</u>	<u>350,123</u>	<u>(376,754)</u>	<u>-</u>	<u>9,613</u>
<b>Total funds</b>	<u>92,937</u>	<u>385,436</u>	<u>(407,051)</u>	<u>-</u>	<u>71,322</u>

## 14 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

### Group

Fund balances as at 31 December 2022 are represented by:

	Restricted funds £	Designated funds £	Other unrestricted funds £	Total 2022 £
Tangible fixed assets	-	-	9,584	9,584
Fixed asset investment	-	-	-	-
Current assets	19,363	42,346	10,652	72,361
Current liabilities	-	-	(10,623)	(10,623)
	<u>19,363</u>	<u>42,346</u>	<u>9,613</u>	<u>71,322</u>

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

## 14 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS (continued)

Fund balances as at 31 December 2021 are represented by:

	<b>Restricted funds</b>	<b>Designated funds</b>	<b>Other unrestricted funds</b>	<b>Total 2021</b>
	£	£	£	£
Tangible fixed assets	-	-	3,357	3,357
Fixed asset investment	-	-	-	-
Current assets	14,347	42,346	50,536	107,229
Current liabilities	-	-	(17,649)	(17,649)
	<u>14,347</u>	<u>42,346</u>	<u>36,244</u>	<u>92,937</u>

**Charity**

Fund balances as at 31 December 2022 are represented by:

	<b>Restricted funds</b>	<b>Designated funds</b>	<b>Other unrestricted funds</b>	<b>Total 2022</b>
	£	£	£	£
Tangible fixed assets	-	-	9,584	9,584
Fixed asset investment	-	-	10	10
Current assets	19,363	42,346	3,736	65,445
Current liabilities	-	-	(3,717)	(3,717)
	<u>19,363</u>	<u>42,346</u>	<u>9,613</u>	<u>71,322</u>

Fund balances as at 31 December 2021 are represented by:

	<b>Restricted funds</b>	<b>Designated funds</b>	<b>Other unrestricted funds</b>	<b>Total 2021</b>
	£	£	£	£
Tangible fixed assets	-	-	3,357	3,357
Fixed asset investment	-	-	10	10
Current assets	14,347	42,346	50,535	107,228
Current liabilities	-	-	(12,420)	(12,420)
	<u>14,347</u>	<u>42,346</u>	<u>41,482</u>	<u>98,175</u>

# ST JOHN'S HOXTON

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

### 15 RELATED PARTY TRANSACTIONS

The following related party transactions occurred during the year.

David Nye, the husband of a PCC member, was paid £11,909 for his work as a youth worker (2021: £6,933).

Sara Hunter, the wife of a PCC member was paid £5,176 for her work on the community organising project and for leading funerals (2021: £7,742).

Revd Graham Hunter holds a number of senior governance roles in related organisations:

- Streetlevel (chair of trustees)
- Primary Advantage Federation (Foundation Governor)
- London Diocesan Fund (Trustee/Director)
- Hackney Children and Young People Scrutiny Commission (Co-opted member)
- Haberdashers' Company Charities Committee (Member)

Two trustees were reimbursed a total of £2,312 for expenses incurred on behalf of the charity.

### 16 PARENT CHARITY

Below are summarised results of St John's Hoxton, excluding the subsidiary company:

	<b>Total 2022</b>	<b>Total 2021</b>
<b>INCOME</b>		
Donations and legacies	113,706	111,448
Charitable activities	106,205	125,927
Trading activities	15,026	15,532
Grants	38,194	169,697
Investments	51,745	63,162
Other income	23,806	14,609
<b>Total income</b>	<u>348,682</u>	<u>500,375</u>
<b>EXPENDITURE</b>		
Charitable activities	376,334	518,930
<b>Total expenditure</b>	<u>376,334</u>	<u>518,930</u>
<b>NET INCOME/(EXPENDITURE)</b>	<u>(27,652)</u>	<u>(18,555)</u>

**ST JOHN'S HOXTON**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)**

17 COMPARATIVE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total 2021</b>
	£	£	£
<b>INCOME</b>			
Donations and legacies	102,077	9,320	111,397
Charitable activities	109,026	2,600	111,626
Grants	156,815	12,882	169,697
Investments	13	-	13
Other income	14,609	-	14,609
St John's Hoxton Management Company Limited	91,851	12,000	103,851
<b>Total income</b>	<b>474,391</b>	<b>36,802</b>	<b>511,193</b>
<b>EXPENDITURE</b>			
Charitable activities	447,297	71,810	519,107
Management company	15,940	-	15,940
<b>Total expenditure</b>	<b>463,237</b>	<b>71,810</b>	<b>535,047</b>
<b>NET INCOME BEFORE TRANSFERS</b>	<b>11,154</b>	<b>(35,008)</b>	<b>(23,854)</b>
Transfers between funds	(24)	24	-
<b>NET MOVEMENT IN FUNDS</b>	<b>11,130</b>	<b>(34,984)</b>	<b>(23,854)</b>
FUND BALANCES AT 1 JANUARY 2021	67,460	49,331	116,791
<b>FUND BALANCES AT 31 DECEMBER 2021</b>	<b>78,590</b>	<b>14,347</b>	<b>92,937</b>

**ST JOHN'S HOXTON**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)**

18 COMPARATIVE MOVEMENT IN FUNDS

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers between funds £	Balance at 31 December 2021 £
<b>Restricted funds</b>					
#Love Hoxton	17,448	5,067	(14,194)	-	8,321
David Nye salary (Willats Trust)	-	3,000	(3,000)	-	-
Children's Ministers Salary (SJB Primary School)	-	2,600	(2,604)	4	-
Car Parking Staffing (SJHMC)	-	12,000	(12,000)	-	-
CAP debt centre/LYN project	7,749	6,250	(13,081)	(4)	914
Balance Life (London Diocesan Fund)	1,200	-	(1,200)	-	-
Job Retention Scheme	-	1,920	(1,920)	-	-
Digital Poverty	20,000	-	(20,000)	-	-
Digital Inclusion campaign (Church Urban Fund)	-	1,600	(1,600)	-	-
Holiday Bursary Fund	2,332	502	-	-	2,834
Digital inclusion campaign (Neighbourly O2 grant)	-	1,000	-	-	1,000
Chirstmas appeal 2020 match funding	-	562	(562)	-	-
Len and Eve Dye memorial	-	172	-	-	172
Chirstmas appeal 2020	-	64	(64)	-	-
Benevolent fund	602	1,183	(679)	-	1,106
Taylors leaving gift	-	882	(906)	24	-
	<u>49,331</u>	<u>36,802</u>	<u>(71,810)</u>	<u>24</u>	<u>14,347</u>
<b>Designated funds</b>					
Free reserves	40,000	-	-	-	40,000
Vicarage maintenance	2,401	-	(55)	-	2,346
	<u>42,401</u>	<u>-</u>	<u>(55)</u>	<u>-</u>	<u>42,346</u>
<b>Other unrestricted funds</b>					
St John's Hoxton	24,998	370,363	(447,065)	93,186	41,482
St John's Hoxton Management Company	61	104,028	(16,117)	(93,210)	(5,238)
	<u>25,059</u>	<u>474,391</u>	<u>(463,182)</u>	<u>(24)</u>	<u>36,244</u>
<b>Total funds</b>	<u>116,791</u>	<u>511,193</u>	<u>(535,047)</u>	<u>-</u>	<u>92,937</u>